

December 9, 2009



Mr. Joe Stachel
RKS Plumbing & Mechanical
23659 North 35th Drive
Glendale, AZ 85310

Re: Reference

Dear Mr. Stachel:

In these current economic conditions, we too are updating our prequalified subcontractor list. I am happy to recommend RKS to any other contractor or end user that may hire your firm directly. RKS has always gone the extra mile to make sure our projects are successful. I wish there were more firms like RKS in other trades.

Please feel free to pass along my number to anyone seeking an assessment of your quality, schedule commitment or preconstruction services – I only have positive things to say. Also, save some of your teams for Layton, we are counting on you guys for future opportunities.

Sincerely,
LAYTON CONSTRUCTION

A handwritten signature in blue ink, appearing to read "A. Geier". The signature is fluid and cursive, with a large loop at the end.

Andrew Geier
Executive Vice President