



December 2, 2009

Mr. Joe Stachel
Executive Vice President / Operations Manager
RKS Plumbing & Mechanical

Re: Letter of Recommendation

Dear Mr. Stachel,

It is my pleasure to write this letter expressing my enthusiastic recommendation for RKS Plumbing & Mechanical.

Concord and RKS have enjoyed a working relationship lasting more than ten years. On every project, your firm's performance has been outstanding! As a general contractor, we look for certain things that set a subcontractor apart from their competition. Your management team has proven themselves to be people of high character and honesty. The projects have all been delivered on time, and in a professional and safe manner. Your field personnel are always proactive, which helps contribute to not only your success, but also the success of the other subcontractors.

We always look forward to working with RKS – your commitment to excellence and ability to work within a team environment are consistent with the type of subcontractor we like to partner with on our projects.

I would be happy to speak with anyone regarding RKS - please call me if you have any further questions.

Thanks, and keep up the good work!

Sincerely,

Dale A. Marr

Dale A. Marr
President and CEO
Concord General Contracting, Inc.